



# District 5360 Rotary Employment Partnership



Alberta Association for  
**Community Living**  
serving children and adults with  
developmental disabilities for over 50 years



## Job Seeker Snapshot

## Improve Your Business Today!

Many employers may be hesitant to hire an employee with a developmental disability. The perception may be that the employee will not perform as well as their current staff or the employee will not fit into the culture of the organization. Truth is, people with disabilities not only make great employees, but also they help improve the overall culture within an organization.

Repeated companies who have hired through the D5360 Rotary Employment Partnership share that they gain a loyal, high performing employee. Employers report their employees with developmental disabilities have an infectious positive attitude, and talents that are beneficial to all in the workplace. As a result, the moral of the entire organization improves and the culture is enriched.

Further, businesses that hire enhance their reputation in the community as an inclusive employer. Clearly there are many benefits to hiring!

If your business or someone you know is interested in learning more about hiring an employee with a developmental disability, please contact us today.

**Davy S.** is seeking part time employment in data management. Davy has over seven years of experience as a data entry clerk at Divestco Inc. His tasks included quality control of daily logs, depth registration scanning, and log scanning into AutoCAD. Davy has training in Computer Science, Accounting, and Business, as well as formal writing skills including composition. Davy enjoys working out at the YMCA, socializing with friends, and is an avid film buff.

[Click here for more information!](#)



## Let's get started today!



### **What do I have to offer?**

You may think at first that there are no jobs at your workplace for someone with a developmental disability. Take a look around. Ask your managers to list the things that they need done and do not have time to do, or that take time away from more skilled employees. The possibilities are endless and you do not have to work this out alone. If you are not sure how a person with a developmental disability can fit into your business, call us. We can give you a realistic idea about the jobs that someone can do for you.

*Check out our videos!*

### **Job Seeker Snapshot**

**Leanne L.** has always been interested in working in healthcare and has a knack for taking care of people. Leanne's ideal job would be to work in the medical field because of the positive nature she shares when she has the opportunity to help others. She would like to work at a health clinic such as a doctor's office, a dental office, or any other kind of health services clinic. She is open to other positions in a healthcare environment including administrative and patient-support roles. Leanne has attended all Health Care Aide courses at Bow Valley College with some modifications to course work. She has recently been seeking employment as a Companion. Leanne is people-oriented with a passion for helping others and she also holds level C First Aid Certification. Leanne is looking to work roughly 35 hours per week.

### **If you are an employer, here are some questions to ask yourself:**

- Are there jobs that are left undone at the end of the day because your staff cannot or do not make them a priority? Ask your managers and staff to consider making a list.
- Is this unfinished work causing stress for you or your employees?
- Are higher paid, more qualified employees doing tasks that take them away from more important priorities?
- Would some of these tasks provide "added value" for your customers?
- Would it be more efficient and cost effective to delegate these tasks to a part-time employee?
- Could a person with a developmental disability do this work?

**John A.** is a friendly, organized, and industrious individual with many valuable skills. John completed the Inclusive Post-Secondary program at the UofC and took a wide range of courses. He is dexterous and skilled at assembling and disassembling small components. John also has a passion for graphic design, print, and architecture. He holds a valid driver's license and is also a talented musician. John would like to work in any environment where he can utilize his skills and contribute with hard work.

## Questions?

For more information please contact:

[Click here to read real life stories about the Rotary Employment Partnership!](#)

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